Fulcrum Point

Workshop outline · Leading people

Forging an Aligned, High-Performing Team.

A workshop for an intact team. The team writes its mission, works on a real business challenge, and agrees how it will operate at a higher level.

For

Organizations that want more from the teams they already have. Run for one intact team at a time.

Format

One to two days. In person.

What it is for.

Most teams meet expectations. Few are high performing: teams that drive change instead of reacting to it, draw on the potential of every member, and move at the speed of their strongest performer instead of their slowest.

In this workshop your team adopts a mission mindset that demands alignment and questions the status quo. Team members create a mission that addresses a real business challenge, use tools to think critically and solve problems together, and identify the behaviors that build cohesion and respect. They finish aligned on how the mission will be executed.

What you leave with.

- A team mission that addresses a real business challenge
- Tools and techniques for thinking critically, solving problems and adapting as a team
- The behaviors and actions that build cohesion and respect
- Alignment, reached by working on a real challenge together

Why it matters.

- It moves the team from business as usual to a higher standard
- Clarity of aim shows everyone where the main effort goes
- Shared work on a real mission builds trust and commitment

Format.

Length	One to two days
Mode	In person
For	Organizations that want more from the teams they already have. Run for one intact team at a time.
Method	Self-assessment tools; Short inputs from the facilitator; Group activities; Individual and peer-to-peer assignments

Your speaker.

Lorne Michael Cousins

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Lorne Michael Cousins has spent twenty-five years inside corporate sustainability across China and the Asia-Pacific, as environmental auditor, sustainability consultant and leadership strategist. He is Senior Fellow and Council Director at The Conference Board, Asia, founder of Fulcrum Point Sustainability Consulting in Shanghai, and a Founding Member of the Sustainability Directory.

He holds an MEM from UNSW Sydney, a BA from UBC Vancouver, and Practitioner status with IEMA. Accredited Advisor, Future-Fit Business Benchmark.

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